

## OUR COMMITMENT TO SUSTAINABILITY

*“Our forests are our wastebaskets”*

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All Weather Products is dedicated to protecting the environment and implementing sustainable practices to make our communities safer, and provide cleaner environments for future generations to enjoy. At our office we strive to integrate sustainable initiatives into our daily routines by utilizing the following practices:

- Providing all employees with a safe and healthy working environment
- Promoting sustainable practices, such as recycling and using energy efficient light bulbs within our office
- Offering our employees educational opportunities so that they may have the knowledge to integrate their environmental responsibilities into their daily lives
- Developing a Sustainability Team that encompasses all aspects of our business to assure:
  - Our products and methods meet and or exceed industry standards
  - Meet our customer and employees current environmental, health and safety requirements; as well as anticipating future requirements
- Partnering with suppliers and customers to explore and integrate methods to reduce waste and promote recycling.
- Establishing appropriate guidelines to promote the usage of recycled materials
- By implementing and maintaining corporate policies within the supply chain process we can evaluate and track our sourcing partners for compliance to federal and industry environmental standards

As a leader in graphic display products we believe that responsible actions lead to long-term success. We assure that our products, when used as intended, are safe throughout their entire life cycle. In an effort to reduce our environmental imprints, where applicable, our products contain an industry-leading percentage of recycled content.